



2020/2021
**ANNUAL
REPORT**



NCS CORE VALUES

Moral character that implies positive attributes such as truthfulness, integrity, being straightforward, no cheating etc. It also involves being sincere, loyal, trustworthy and fair among others



Positive change to fulfill your dreams. This involves hard work, building self-confidence, breaking the long-term goal into small manageable tasks, learning from the best and having a strong desire to be successful



Feeling of attachment to sports. Sports helps in the development of mental health and physical fitness of the body. It also facilitates attainment of personal, community and national objectives



Work done by several people with each doing a part but all subordinating personal prominence to the efficiency of the whole.

The quality or practice of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those having physical or mental disabilities or belonging to other minority groups



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Hon. Janet Kataaha Museveni
First Lady and Minister of Education and Sports



Hon. Denis Hamson Obua
Minister of State for Education and Sports
(Sports)

FOREWORD BY THE CHAIRMAN, NCS COUNCIL



The year 2020/21 has been an eventful year for the sports sector, with fantastic performances from our athletes, a series of engaging and inspiring activities and comprehensive deliberations on our future strategy for sport development. The threats of the COVID-19 pandemic did not hinder the sector to thrive.

National Council of Sports has remained committed to implementing critically important sports programmes, and sporting events continue to be an important part of our sporting ecosystem. The biggest global sporting event, the Tokyo 2020 Olympic and Paralympic Games will soon take place in July 2021 and Uganda will be sending the largest contingent in the history of Uganda at the Games since 1954. The Tokyo Games and many other sporting events have been forced to be postponed or cancelled due to the COVID-19 pandemic, but the true spirit of perseverance in our in sportsmen has weathered the storm.

Throughout the period that ensued, NCS worked steadfast alongside National Sports Associations/ Federations, partners, stakeholders and lead Government agencies to respond to the restrictions in sports activities and the threat posed by the virus. We have made excellent progress on set priorities against a backdrop of challenging times.

First priority was implementing critically important sports events to keep the sector afloat nationally and internationally. Accordingly, the much needed success was registered in several sports disciplines like Joshua Cheptegei setting new World Records in 5000m and 10000m, the National Basketball Team successfully qualifying for the 2021 FIBA Afrobasket, the Uganda Hippos (U20 Football) lifting a silver trophy at the at the Total AFCON Under 20 Finals and many others victories. It is through events such as these that have furthered Uganda's reputation and visibility as global sporting nation and have allowed us to showcase the uniqueness of Sports Made in Uganda brand.

The second priority was the provision of COVID-19 Relief to all the 51 National Sports Associations/ Federations to support in complying with the Ministry of Health SOPs.

Third priority was to continue holding engagements with our sports stakeholders using supporting online technologies like Zoom to deliberate on best practises in sports. We are constantly testing new ways of doing things, staying

flexible and adapting as we learn more.

Fourth priority was to work collaboratively with organisations big and small, including partners we may have never worked with before, is so important for us to push the sports evolution.

In reflecting on what was achieved through this period, I would like to acknowledge and applaud the resilience and strong leadership especially of National Sports Associations and partners across the sector who rose to the enormous challenges of keeping sports intact and viable for the future.

I would like to commend the entire Council (Board) and the secretariat that I have worked with since February 2020 for their unwavering commitment to the development of sports in Uganda.

I immensely proud of the privilege of working under the strong leadership of the First Lady and Minister of Education and Sports, Hon. Janet Museveni and Minister of Sports, Hon. Denis Hamson Obua who have provided the stewardship of the sports sector in the right direction.

In the coming year, it is essential that we remain focused on support, response and recovery of the sports sector.



DR. DONALD RUKARE

GENERAL SECRETARY'S WORD



The NCS Annual Report 2020/2021 spans a period of adversity caused by the outbreak of the COVID-19 Pandemic. However, if there is any silver lining to our experience of this period, it is that COVID-19 has brought into sharp focus the importance of physical activity and sports to the entire world.

The onset of the coronavirus crisis has been hugely challenging and has transformed everything we do as a sector and nation at large. Accordingly, Government through the National Council of Sports moved immediately to support the sector, in dealing with the impacts of the COVID-19 pandemic and NCS is glad to report that amidst the restrictions, sports continued to thrive and successes have been registered by our sportspersons across the 51 National Sports Associations/Federations.

This year, National Council of Sports rolled out a new strategic plan 2020-2025, with it, NCS will embark on a journey of entablement of new platforms, initiatives and programmes. NCS has begun to develop deeper capabilities in the manner of design, delivering and using sports to align with the National Development Plan of Uganda.

National Council of Sport equally embarked on a Monitoring and Evaluation Exercise of National Sports Associations/Federations as a requirement of the NCS Statutory Instruments No. 38, 2014, on compliance of National Sports Associations/Federations to explore ways to work together and establish their performance levels.

The above are some of the ways through which National Council of Sports believes will enable us strategically work with other sector players to adequately plan for the coming times.

Nevertheless, National Council of Sports remains aware of the challenges of funding against the increasing sports needs of the country, and as such NCS shall continue engaging with higher authorities to salvage the situation. NCS is also working towards enhancing partnerships and collaborations with other government entities and private sector partners to supplement the government funding to the sector.

National Council of Sports supports the endeavours of our gallant athletes by providing the best support possible to prepare them for podium finishes and make Uganda proud on the World sporting stage and the results are evident across all the 51 National Sports Associations/Federations.

I want to express my gratitude for the support and guidance of our political leadership at the Ministry of Education and Sports. I equally thank the Council (Board) and the staff at the National Council of Sports for their dedication towards serving National Council of Sports and the sports sub-sector.

To this end, I recognise the role of our partners and stakeholders in this journey of sports development. NCS hopes that in the new year 2021/2022, more patrons will join us to work towards building a nation of resilient communities, a cohesive and caring society of engaged citizens, and more importantly, a Uganda that we are all proud to call home.



FOR GOD AND MY COUNTRY
DR. PATRICK B. OGWEL

ACRONYMS

AUUS	Association of Uganda University Sports
CoRSU	Comprehensive Rehabilitation Services in Uganda
FY	Financial Year
IAAF	International Amateur Athletics Federation
ICC	International Cricket Council
MOES	Ministry of Education and Sports
MoFPED	Ministry of Finance, Planning and Economic Development
NAs	National Sports Associations/Federations
NCS	National Council of Sports
NITA-U	National Information Technology Authority-Uganda
PAS Bill	Physical Activity and Sports Bill
PPDA	Public Procurement and Disposal Assets Authority
PPP	Public Private Partnership
SC	Steeplechase
SCSA	Supreme Council for Sports in Africa
SOPs	Standard Operating Procedures
USHS	Uganda Shillings
UOC	Uganda Olympic Committee

EXECUTIVE SUMMARY

National Council of Sports (NCS) is a statutory body under the Ministry of Education and Sports that was established by the National Council of sports Act, Cap 32 of 1964. Under the Act, NCS is mandated among other functions:

To develop and promote all forms of sport on national basis, in conjunction with voluntary amateur sports bodies; providing training and the required staff and; To Encourage and facilitate

cooperation among the various National Sports Associations.

The NCS Annual Report 2020/2021 gives a comprehensive account of the significant achievements and key activities of NCS, major performances of National Sports Associations/Federations, the challenges encountered, future strategies and priorities for the next planning/performance year 2021/2022.

1

INTRODUCTION



The National Council of Sports (NCS) Annual Report for the Year 2020/2021 is submitted in accordance with the requirements of the National Council of Sports Act, Cap. 48. NCS prepares an annual Work

Plan, which identifies the priority activities to be undertaken over the financial year. This report therefore summarizes the performance of the Council during the period under review with particular reference to

management and administration, finance, and technical departments, achievements, constraints and future strategies.

PROFILE OF THE COUNCIL

1.1. Mandate of the Council

National Council of Sports (NCS) is a semi-autonomous Agency of government under the Ministry of Education and Sports established under the 1964 Act of Parliament to among other objects, control, regulate, promote and develop all forms of sports activities in the country in conjunction with National Sports Federations/Associations.

1.2 Functions of the Council

The functions of the Council as stipulated under the National Council of Sports Act are as follows;

- i) Develop and promote all forms of sport on national basis, in conjunction with voluntary amateur sports bodies, and also providing training and the required staff.
- ii) Encourage and facilitate cooperation among the various national sports associations.
- iii) Approve international and national sports competitions and festivals organized by national and other associations.

- iv) Organize, in conjunction with the nation associations, national and international competitions and festivals as a means of gaining experience and fostering friendly relations with other nations, and other activities as may be approved by the minister.
- v) Stimulate interest in sports at all levels.
- vi) Plan the general policy of sports promotion.
- vii) Award, in consultation with the national associations, medals, diplomas, certificates and other incentives for the encouragement and promotion of sporting activities.
- viii) Sponsor scholarships for the training of coaches and organizers.
- ix) Advise the Minister of Sports regarding external relations in the field of sports
- x) Arrange with local authorities for the provision of sporting facilities at all local levels and to inculcate a high level of sportsmanship and discipline.

- xi) Approve expenditure of national associations in receipt of grants made or through the Council and to audit the accounts of such associations.

1.3 The Strategic Direction

National Council of Sports has a five-year strategic plan for the period 2020/2021-2024/2025 that provides a framework for all its operations i.e Vision, Mission as well as core values. It outlines the NCS focus over the plan period by elaborating the goal, objectives and planned outcomes as well as interventions.

1.3.1 The Vision

The Vision of National Council of Sports is **“To provide an enabling environment for the promotion and investment in sports in Uganda”**

1.3.2 The Mission

The mission of NCS is to **“Maximising opportunities for all Ugandans to participate and excel in sports”**

1.3.3 NCS core values

Core Values are beliefs that the people in the institution hold in common and endeavor to put

in action. The NCS will therefore pursue the following core values:

- **Honesty** (moral character that implies positive attributes such as truthfulness, integrity, being straightforward, no cheating etc. it also involves being sincere, loyal, trustworthy and fair among others)
- **Pursuit of personal excellence** (positive change to fulfill your dreams. This involves hard work, building self-confidence, breaking the long-term goal into small manageable tasks, learning from the best and having a strong desire to be successful)
- **Love of sport** (feeling of attachment to sports. Sports helps in the development of mental health and physical fitness of the body. It also facilitates attainment of

personal, community and national objectives)

- **Teamwork** (work done by several people with each doing a part but all subordinating personal prominence to the efficiency of the whole.)
- **Inclusiveness** (the quality or practice of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those having physical or mental disabilities or belonging to other minority groups)

1.3.4 The Goal

The National Council of Sports contributes to five programmes of the NDPIII namely the Human Capital Development, Public Sector Transformation, Development Plan Implementation, Digital Transformation and Tourism

Development. Therefore, in line with the anticipated results, the goal of the National Council of Sports is **“To contribute to the quality of life of the people of Uganda by developing and promoting all forms of sports”**.

1.3.5 The Strategic Objectives

To achieve the goal of the plan, National Council of Sports in line with the Act and NDPIII will pursue the following objectives:

- To develop, promote and control all forms of sports on a national basis;
- To build capacity of NCS to deliver on its mandate;
- To improve the global image of Uganda through increased branding, image building, cooperation, sports competitions, collaboration and partnerships.

MANAGEMENT AND ADMINISTRATION OF NATIONAL COUNCIL OF SPORTS

1.4. The Council (Board)

National Council of Sports is governed by a Council composed of eleven members including the Chairman, with the General Secretary as an Ex-official. The Council/Board is appointed by the Minister of State for Sports with the responsibility of oversight and policy direction. The Council performs its functions through four statutory committees composed

of Finance and Administration, Technical, Audit and Compliance, and Business and Investment.

1.5. Administration

Section 5 of the NCS Act mandates the General Secretary to oversee the overall administration and day-to-day management of the Council. The General Secretary is responsible for overall accountability, management and implementation

of the NCS mandate. Administration of the Council is implemented through the following departments:

- The Office of the General Secretary
- Finance and Accounts Office
- The Human Resource and Administration Department
- The Technical Department

2

PERFORMANCE HIGHLIGHTS



2.0 PERFORMANCE HIGHLIGHTS

Amidst all the disruptions caused by the covid-19 pandemic, National Council of Sports has maintained a high level of activity over the period from 1 July 2020 to 30th June 2021 registering a number of achievements, constraints and laid future strategies as highlighted:

2.1. Finance

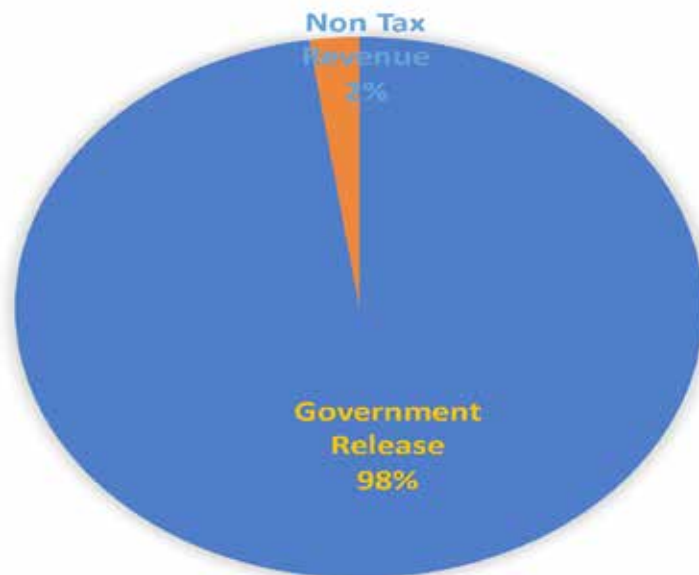
2.1.1. Revenue:

NCS received Ushs. 16,308,395,102/= (Sixteen Billion Three Hundred Eight Million Three Hundred Ninety-Five Thousand One Hundred Two) out of the expected Ushs. 17,588,214,000 /=. In addition, the NCS collected Ushs. 515,782,750 /=(43%) in Non-Tax Revenue out of the expected Ushs. 1,185,394,990 /=.

In addition, a supplementary budget was approved for NCS to the tune of Ushs. 5,341,082,875/= to cater for expenses related to the Tokyo 2020 Olympic and Paralympic games due to held in Tokyo Japan from the 20th July 2021.

The total revenue therefore received/collected during the period was Ushs. 22,165,260,727 /=(Twenty-Two Billion, One Hundred Sixty-Five Million, Two Hundred Sixty Thousand, Seven Hundred Twenty-Seven).

REVENUE

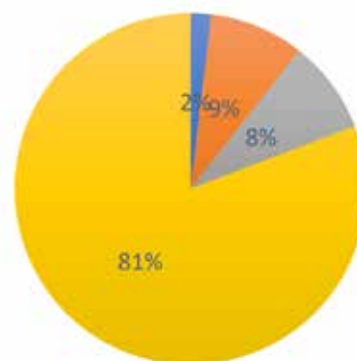


2.1.2. Expenditure:

Out of Ushs. 22,165,260,727 /= received/collected, Ushs. 17,912,555,282/= was spent on sports promotion and development including on Major games (Olympics), and National Sports

Federations/Associations, Ushs. 420,354,149 on Council/board operations, Ushs. 1,929,258,192/= on wage, and Ushs. 1,903,093,104/= on Recurrent/Administration expenses.

EXPENDITURE FY2020-2021



- Council Expenses
- Wage Expenses
- Recurrent Expenses
- Sports Development and Promotions

2.2. Administration

2.2.1. Performance of the Council/Board

During the period, a total of five (5) Council/Board, and twenty statutory committee meetings were held respectively to provide oversight and guidance to the Secretariat in the execution of the NCS mandate. In addition, four (4) special meetings of the technical committee were held to handle matters of wrangles and conflict in Uganda Kickboxing Federation, Federation of Motorsports Clubs of Uganda Motorsports, Uganda Canoe Kayak Federation and Uganda Taekwondo Federation.

2.2.2. Attainment of vote status

NCS was finally granted vote status by the Ministry of Finance, Planning & Economic Development with effect from the FY 2021/2022 under vote code 321 to operationalize the vote, NCS was subsequently added on the Program budget system (PBS) by the Ministry of Finance, Planning and Economic Development. Subsequently, in line with the Second Budget Call Circular of 15th February 2021, NCS was able to submit through the PBS, the Ministerial Policy Statement, draft Annual workplan and draft Annual budget using the MTEF provided. In addition, a team from the Ministry of Finance carried out an infrastructure survey to ascertain NCS' readiness for the Integrated Financial Management System application installation. Training on the use of IFM will be concluded in the 1st quarter of F/Y 2021/2022.

Special commendation goes to the Hon. Minister of State for Sports, the Council, and all stakeholders who put in a lot of effort to ensure that

NCS becomes self-accounting by becoming an independent vote.

2.2.3. Testing of Players on National Duty

The Council through the Ministry of Education and Sports was able to implore government to take on the responsibility of testing of athletes on national duty for covid-19 to ensure that approved national sports programs proceed without disruption. Consequently, Government of Uganda through the Ministry of Health was able to test various National team players/athletes from a number of National Sports Federations/Associations. During the period, athletes and officials from Uganda Athletics Federation, Uganda Cricket Association, Uganda Rugby Union, Uganda Paralympic Committee, Uganda Hockey Association, Uganda Badminton Association tested for covid-19. This relieved the Associations from the burden of meeting the cost of testing athletes and officials on national duty.

2.2.4. Vaccination of Olympic National Team Contingent

The Council through the Ministry of Education and Sports was also able to request the Government to prioritize the vaccination of athletes, officials of the Tokyo 2020 Olympic and Paralympic bound contingent. Consequently, a total of 150 athletes, technical officials, and officials were able to vaccinated against Covid-19. This was composed of 114 for Olympics and 36 for Paralympic games.

2.2.5. Formulation of a new NCS Strategic Plan 2020/2021-2024/2025

NCS was able to complete the formulation of a new strategic plan that is aligned to the Ministry of Education and Sports sector

strategic plan and the National Development Plan III. The strategic plan is based on sound analysis of the existing situation, the performance review of the second strategic plan, analysis of the existing strength, weakness, opportunities and threats, the regional and international commitments that Uganda is signatory to and the third national development plan among others. The plan outlines the key results anticipated over the next five years.

2.3. Review and Formulation of Policies/Guidelines

2.3.1. National Sports Policy

Review of the National Sports Policy is ongoing, and the Taskforce headed by the Commissioner, Policy Planning at the Ministry of Education & Sports has already submitted the Regulatory Impact Assessment Report and awaits further guidance from the Minister of Education & Sports for consultations with key stakeholders to commence.

2.3.2. NCS Statutory Instrument No.38 of 2014

The technical committee that was constituted to review and make recommendations for amendment of the SI submitted its report for clearance by the Office of the Solicitor General. The team leading the review is composed of officials from the Office of the Solicitor General, NCS, Ministry of Education & Sports, and the President Uganda Swimming. Once the draft amendments are cleared by the Solicitor General, consultations with key stakeholders including National Sports Federations/Associations will be conducted. The process is expected to be completed before the end of the 1st

quarter of F/Y 2021/2022.

2.3.3. National Council of Sports Funding Guidelines (Draft)

NCS in consultation with National Sports Federations/Associations, the Ministry of Education and Sports formulated funding guidelines to streamline support extended to the different National Sports Federations/ Associations. The process was however put on hold following the guidance of the Solicitor General that NCS SI No.38 of 2014 be amended to make provision for anchoring of the funding guidelines. The funding guidelines will be finalized once the NCS Statutory Instrument No. 38 has been reviewed to provide the anchoring for the guidelines.

2.3.4. Reward and Recognition Scheme

In order to streamline the process of awarding and recognizing excelling sports men and women, NCS drafted the National Sports Persons Reward and Recognition Scheme. The draft of the scheme was submitted to the Ministry of Education and Sports for further guidance and management. The scheme is aimed at streamlining and providing a clear framework for the reward and recognition of Ugandan athletes who excel on the international scene.

In addition, compiled and submitted to the Ministry of Education and Sports for further management a comprehensive list of Ugandan athletes who have excelled and won medals over the years in a number of disciplines on the international scene.

2.4. Partnerships

During the period, NCS was able

to initiate discussions with the following with a view to establishing and entering into Memorandums of Understanding in various areas of cooperation for the promotion and development of sports in Uganda.

- The Japanese Embassy in Uganda
- Uganda Aids Commission
- Klipton Packaging Group Ltd (UK)
- Qatar Government
- Master Card Foundation

Further to the above, NCS officially became a member of the Private Sector Foundation Uganda in order to tap into opportunities for collaborations.

In addition, NCS held discussions with CoRSU Hospital with the objective of formalizing the partnership between the two entities and map out other areas of cooperation especially in relation to building the capacity of Sports Medicine Practitioners and the Rehabilitation of injured players.

2.5. Information and Communication Technology

2.5.1 NCS Online Platforms, and Social Media Management

NCS online presence grew overall from a combined following of 12,358 on Twitter, Facebook, Instagram all: @NCSUganda1 in the year ending 30th June 2020 to a following of 15,206 in the year ending 30th June 2021. The website (www.ncs.go.ug), had 2,674 users and 4,365 views by the end of the performance period. The growth is attributed to the timely sharing and posting of updates, information, events on various platforms on the

platforms highlighted below: -

All the platforms are rich with resourceful information, and provide efficient daily reporting/ interaction with the general public on matters of sports promotions and development.

In addition, given the continued disruptions caused by Covid-19, NCS integrated the ICT technologies to facilitate its work. During the period, because of the restrictions in meetings, NCS was able to continue to engage with different stakeholders especially National Sports Federations/Associations through online meetings. In total four online meetings were held which enabled NCS to engage with stakeholders during the period.

2.5.2 Publications

NCS also continued with the compilation, printing and publication of the NCS magazine. However, given the interruptions to sports activities as a result of the Covid-19 pandemic, only two publications were made during the year. The magazine launched in 2018, published its eighth volume issue covering the period July – December 2020 and the ninth issue covering the period January 2021-30th June 2021. In total, 1,000 copies were printed and distributed to various stakeholders including National Sports Federations, Ministries, Government departments, Sponsors among others. Through the magazine editions/volumes, NCS was able to document, showcase and publicize all the major sports activities that took place during the period. The publication remains a major milestone for National Council of Sports.



The NCS Magazine publication is produced every quarter

2.5.3. Public Events Management

During the period under review, NCS was able to flag off National Teams to officially represent Uganda at different international sports events outside of the country. The teams flagged off were from the disciplines of Basketball, Cricket, Athletics, Paralympic, Weightlifting, Fencing, Swimming, Hockey, and Cycling, and Uganda's contingent to the Pre-Olympics Training Camp in Izumisano city-Japan. The flag offs of sports teams by various government officials underscore the commitment of the government and NCS to the promotion and development of sports in the country.

2.5.4. Internet Connectivity

NITA was able to complete the connection of NCS LAN to the National Data Transmission Backbone Infrastructure (NBI). Management and Staff of NCS can now access internet both via the LAN and wireless connection.

The steady internet connection will facilitate the effective and efficient delivery of services to all stakeholders especially now that physical interactions have been restricted.

2.6. Human Resource Management

2.6.1. Staff Establishment/ composition

The total NCS workforce stood at sixty-one by the end of the period under review representing 82% of the approved establishment structure. Of the 61, nineteen (19) were female and forty-one (41) males as per attached Appendix 1.

2.6.2. Appointments

A total of 29 staff as summarized below had their contracts renewed in the period ending 30 June 2021 upon a resolution of Council.

No	Category	Number
1	Established staff	3
2	Support Staff	26
Total		29

2.6.3. Training and development

NCS paid subscription fees to professional bodies for a total of five (5) staff. The subscriptions are meant to expose staff to professional networks and continuous professional development for effective performance. It is expected that all staff who belong to particular professional bodies will be considered and duly subscribed to their respective professional bodies.

2.6.4. Employee wellness/ welfare

In a bid to improve the wellbeing and welfare of the staff of NCS, Council approved a medical insurance scheme which was implemented by management during the month of December 2020. All staff and two of their registered dependents are currently benefit under the scheme.

2.6.5. Human Resource Functional Review

A human resource functional analysis was undertaken during the period to determine the alignment and capacity of the existing human resource to the needs of NCS. The final report from the exercise was submitted by the contracted service provider -Pop Human Resource and Management Consultants. The Council is expected to discuss the findings of the report and make appropriate resolutions for implementation to further enhance Human resource management at NCS.

2.7 Facility Management

2.7.1. Maintenance of sports grounds

During the period, management ensured that all facilities including the cricket oval, national hockey stadium, Indoor were regularly maintained to ensure that they are in proper conditions to facilitate different sports activities for a number of Federations/Associations. All facilities are maintained by grounds staff.

2.7.2. Remedial works on the Main Administration Block

NCS contracted Masa Open World Contractors to fix the leakage of the roof especially during heavy rains. Since the execution of the works, leakage of the roof has stopped.

2.7.3. Installation of 60KVA Generator

NCS was able to procure a 64KVA generator. The generator was supplied and installed by Adritex Uganda Limited. The installation has ensured uninterrupted power supply for NCS activities and night games /sports activities that take in the Indoor Arena.

2.7.4. Repair of NCS Gates

The three gates were given a facelift during the period through replacement of the leaking roofing iron sheets, fixing and replacement of broken shutters and angle bars and painting. The repairs undertaken have given the gates a look.

2.7.5 Progress on Construction of the High Altitude Training Centre in Teryet

Construction of the National High Altitude Training Centre in Teryet,



The MTN Arena, an Indoor facility is one of the facilities at the NCS Sports Complex



NCS procured a 64LVA Generator to ensure uninterrupted power supply at NCS Lugogo

Kapchorwa is on track with phase one at 77% completion. Works on the sports facility shall be done in three phases to international standards to include multiple hostels, running tracks, artificial turf, football and rugby pitches, a state of the art hotel, physio room

and swimming pool. The centre is aimed at benefiting elite athletes especially in athletics, football, swimming and rugby to enhance the performance of all Ugandan athletes and equally attract international athletes to train at the high performance centre.

3

TECHNICAL PERFORMANCE



3.0 TECHNICAL PERFORMANCE

3.1 National Sports Federations/Associations Forums

National Council of Sports successfully organized four Statutory National Sports Forums

for National Sports Federations/Associations. The forums were Chaired by the Minister of State for Education and Sports (Sports), Hon. Denis Hamson Obua, and attended by Presidents/General Secretary's/Chief Executive Officers

of National Sports Federations/Associations. The forums provided an opportunity to discuss among others the performance of the sports subsector, challenges and map out strategies to address the issues of the sector.



National Sports Associations / Federations Executive converge for the 6th National Sports Forum at NCS Lugogo

3.2 Monitoring and Evaluation of National Sports Federations/Associations.

NCS was able to carry out the M&E of NFA's from 15th – 26th March 2021 and a total of 51 NFA's were assessed during the exercise. The main purpose of the exercise was to assess the level of compliance of the NFA's to the Statutory Instrument No.38 of 2014. Findings and recommendations of the report will inform the decision to be taking in dealing with each of the National Federations/Association.



A visit to Uganda Swimming Federation offices at Kamwokya as part of the NCS monitoring & Evaluation exercise

3.3 National Sports Associations Workshop on Resumption of Sports

Following the 20th presidential address on the prevention of the spread of covid-19, the president lifted restrictions on sports activities albeit with conditions. The conditions set for the resumption of sports activities among others included the mandatory testing of players seventy-two hours

before the event, and conducting a retests every fortnight, encamping of athletes, conducting only of outdoor sports activities while maintaining a ban on indoor sports activities.

Therefore, to unpack and provide guidance to the National Sports Federations/Association, NCS successfully organized a Face-to-Face Workshop with National Sports Federations/ Associations on 25/ 09 /2020 in respect to the Resumption

of Sports following H.E the President's directive and in line with the Ministry of Health Guidelines on COVID-19. The workshop was able to agree on what constitutes indoor and outdoor and the categorization of Sports disciplines in respect to the level of risk. The workshop was attended by participants from National Sports Associations/ Federations, Ministry Education & Sports, Uganda Olympic committee and National Council of Sports.



Executives of National Sports Associations / Federations convene for workshop on resumption of sports

3.4 Governance in National Sports Federations

3.4.1. Elective General Assemblies

During the year, there was change of leaderships in a number of National Sports Federations bringing on board new leaders in the respective Federations/ Associations. National Council of Sports was represented at each of

the assemblies by its staff drawn from the technical department who attended as observers but also offered support and guidance to ensure that the provisions of the respective Federation/Association constitutions are upheld during the elections. Below is a summary of the Federation/Association Presidents/Chairpersons elected during the period;

Mr. Muwonge Same
Uganda Cycling Association

Ms. Nakamya Annet
Uganda Badminton Association

Mr. Mwase Moses
Uganda Swimming Federation

Mr. Mwaka Emmanuel
Uganda Chess Federation

Hajji Twaha Ddungu
Uganda Body Building Association

Mr. Wafula Philip
Uganda Hockey Association

Ms. Kityo Babirye Sarah
Uganda Netball Federation

Ms. Kabenge Peninnah
University Sports

Mr. Mark Paul Kayongo
Uganda Woodball Federation

Mr. Ddungu Moses
Uganda Skating Federation

Mr. Sadik Nasiwu
Uganda Volleyball Federation

Mr. Nuwagaba Micheal
Uganda Cricket Association

Mr. Baryaruha Marvin
Uganda Taekwondo Federation

Mr. Kyagera Nelson
Scrabble Association of Uganda

Mr. Hussein Lule
Uganda Ludo Federation

3.4.2. Annual General Assemblies

As part of part of the requirements, a number of Federations/Associations held their annual general assemblies as provided for in their respective statutes. During the period a total of six NFA's held their respective general assemblies as summarized below.

Uganda Cricket Association
Federation of Uganda Motorsports
Uganda Darts Association
Uganda Netball Federation
Uganda Taekwondo Federation

Uganda Deaf Sports Federation
Uganda Athletics Federation
Uganda Tennis Association

Holding of annual general assemblies is one of the parameters on which NFA's are assessed to determine compliance to the provisions of the Statutory Instrument No.30 of 2014.

3.5 Funding support to National Sports Associations

As part of its statutory responsibility to provide Grant-in-Aid to National Sports Association/Federations, NCS was able to extend grants in aid to a total of 20 Federations/Associations in support of various planned sports activities. During the period July 2020- June 2021, Ushs. 10,646,948,026 (Ten Billion Six Hundred Forty-Six Million, Nine Hundred Forty-Eight Thousand, Twenty-Six) was extended towards implementation of sports activities including talent development programs, support for preparations of National Teams to participate in international, regional and local competitions. Details are funding are provided in Appendix 2.

3.6 Provision of Sports Equipment

National Council of Sports continued to support various

community sports programs by providing basic sports equipment. During the year a total of 1,015 assorted sports equipment was procured and distributed accordingly.

No.	Particular	Quantity
1	Football	838
2	Basket-balls	10
3	Netballs	112
4	Volleyballs	55
Total		1,015

3.7 Medals collected during the period July 2020- June 2021 (FY 2020/2021)

Despite the challenges posed by the outbreak of covid-19, and subsequent restrictions on sports activities globally, Uganda registered remarkable success during the period, attaining a total of 13 medals overall in the disciplines as provided below. This was possible with support from the government of Uganda that was able to offer the necessary clearances to the athletes to enable them travel albeit the restrictions in place.

Table showing medals won during the period:

SN	Sport	Athlete/ Team	Championship/ Tournament	Event	Result/ Achievement
1	Athletics	Joshua Cheptegei	IAAF Diamond League, Monaco- France	5000M	Gold (WR)
		Joshua Cheptegei	NN World Record Day Celebration Run,Valencia Spain	10000M	Gold (WR)
		Jacob Kiplimo	IAAF Wanda Diamond League, Rome- Italy (3000M)	5000M	Gold

SN	Sport	Athlete/ Team	Championship/ Tournament	Event	Result/ Achievement
1	Athletics	Jacob Kiplimo	Golden Spike Meeting, Ostrava, Czech Republic	3000M	Gold
		Jacob Kiplimo	24 th World Half Marathon, Gyndia - Poland	Half Marathon (21KM)	Gold
		Mens Team	24 th World Half Marathon, Gyndia - Poland	Half Marathon (21KM)	Bronze
		Phillip Kiplimo	NBC Marathon and Half Marathon held on Saturday 21 st November 2020 at Dodoma -Tanzania	Marathon (42KM - Men)	Gold
		Priscilla Chelengat	NBC Marathon and Half Marathon held on Saturday 21 st November 2020 at Dodoma -Tanzania	Marathon (42KM - Women)	Silver
		Doreen Chemutai	NBC Marathon and Half Marathon held on Saturday 21 st November 2020 at Dodoma -Tanzania	Half Marathon (21KM – Women)	Gold
		Winnie Nanyondo	Indoor Karlsruhe Meeting in Germany	1500M	Silver
		Stephen Kissa	Airtel Delhi Marathon, New Delhi - India	Marathon	Bronze
2	Football	U17 (CUBS) Football team	U17 CECAFA Zonal qualifiers – AFCON 2021.		Gold
		U20 (HIPPOS) Football Team	2021 TOTAL U 20 Central East Zone (CECAFA) AFCON qualifiers		Gold

3.8 Capacity Building for National Sports/ Associations

National Council of Sports extended support to the Kabaddi Federation of Uganda to organize a one-day capacity building course and empowerment workshop at Ndejje University main campus Bombo on 19th December, 2020. The seminar was attended by participants by Physical Education Teachers, Community based Sports Coaches, Bombo Army Barracks Sports Department and Luwero diocese sports department. A total of 44 participants took part in the capacity building course that climaxed with a practical Kabadi game. National Council of Sports was represented at the event by, Ms. Nankya Sarah Annie- Administrative

Secretary- Technical who is also the desk officer in charge of the sport of Kabaddi.

3.9 Registration and Recognition of National Sports Federations/ Associations

NCS is mandated under Regulation 9 of the NCS Statutory Instrument No. 38 of 2014 to recognize sports Federations/Associations that meet the criteria to be classified as National Federations/Associations.

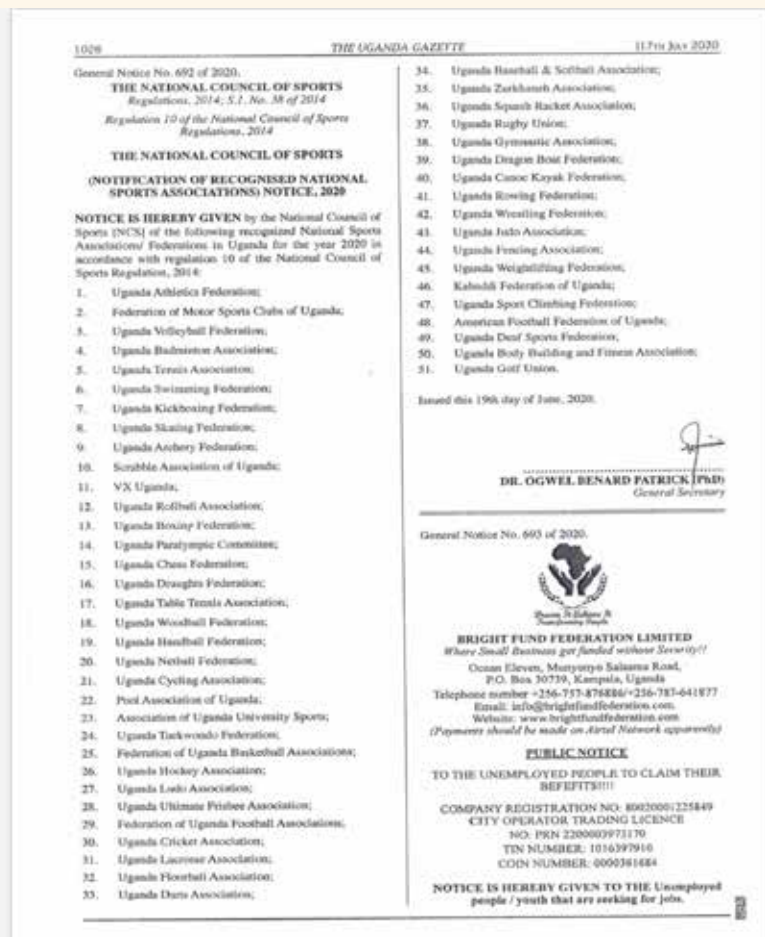
Accordingly, NCS received and processed five applications for recognition for the period ending June 2021. However, after a thorough process of verification, the applications from Uganda Hurling and Gaelic Football Association,

Uganda Fistball Federation, Uganda Triathlon Union, Uganda Gate ball Union, Mweso Association, Urban Dominoes Association, Uganda Equestrian Association were deferred by the committee until further notice.

The total number of NFA's duly registered/ recognized by NCS remained at 51. As was the previous year. See **Appendix 3.**

3.10 Annual Gazette

As per Regulation 10 of the NCS SI No.38 of 2014, NCS duly gazzeted the recognized National Sports Associations for the year 2020/2021. The list of the 51 recognized National Federations/Associations was published in The Uganda Gazette on the 17th July 2020.



A recent Gazette of the 51 recognised National Sports Associations/Federations

3.11 Handling of Conflicts among National Federations/Associations

The Council through the Technical Committee met representatives of factions from Uganda Kick boxing federation, Uganda Canoe Kayak Federation, Uganda Taekwondo Federation and Federation of Motorsports Uganda in a bid to solve the impasse that had been created as a result of the different groups claiming to be the legitimately elected leaders of the federation/association. Several meetings were held but by the close of the performance period, mediation efforts were still ongoing.

3.12. Major International Championships

Tokyo 2020 Olympic and Paralympic Games

Uganda qualified a total of (25) Athletes for Olympics and 04 athletes for the Paralympic games that are due to be held in Tokyo, Japan from July to September 2021. The qualification represents the biggest number of athletes to feature in the Games for Uganda in 37 years ago.

Uganda will be represented in the following disciplines:

1. Olympic Games
 - a) Athletics (19)
 - b) Boxing (03)
 - c) Swimming (02)
 - d) Rowing (01)

2. Paralympic Games

- a) Para-Athletics (02)
- b) Para-Badminton (01)
- c) Para-Swimming (01)

Preparing and participation in the games has been fully met by the government of Uganda through the support extended to the various National Sports Federations/Associations by National Council of Sports **(See Annex 4)**.

3.13 Performance of National Associations/Federations

The effects of covid-19 pandemic continued to impact sports on the local scene, with a few federations implementing local sports programs. The lifting of

restrictions on sports activities by His Excellence the President though welcome by the stakeholders, put in place a lot of requirements that Federations/Associations had to fulfill before resuming any sports activity. The requirement to test players seventy-two hours before the games and every fortnight, and encamping of players has meant that few federations can meet such restrictions.

Nevertheless, during the period July 2020- June 2021, Uganda continued to present herself as a sporting nation at national and international level and to this end recorded success in various sports disciplines as below:



Joshua Cheptegei set the 5000M world record in Monaco

ATHLETICS

Joshua Cheptegei posted a remarkable time of 12:35.36 to set a new 5000m World Record at the Diamond League Athletics Meeting in Monaco and thereafter set the 10000m World Record at 26:11.00 at the NN World Records Day Celebrations in Valencia in October 2020. Joshua also holds the 5km and 15km World Records.

Joshua Cheptegei also won Gold in the 5km Monaco Run at (13:11) in February 2021 in Monaco France.

Joshua Cheptegei won the Men's 3000m race (07:33:24) in the WA Continental World Tour at the Ostrava Golden Spike Czech Republic in May 2021 as Oscar Chelimo claimed bronze (7:43:00) in the same event in May 2021.

Jacob Kiplimo lifted Gold in the 10,000m (26:33:93) in the WA Continental World Tour at the Ostrava Golden Spike Czech Republic in May 2021 as Abdallah

Kibet Mande finished in 7th position (28:20.91)

Jacob Kiplimo again won the Men's 5000m event in 12:48.63 at the Golden Spike Meet in Czech Republic in September 2020 and thereafter won Gold in the Men's 3000m race at the Golden Gala Pietro Mennea Diamond League in Rome in a World Lead, Diamond League Record, National Record and Personal best time of 7:26.64.

Jacob Kiplimo in a world lead time of 58:49 won the 24th World Half Marathon a new National Record in Gdynia, Poland in October 2020. Joshua Cheptegei finished 4th, Victor Kiplagat 16th and Stephen Kissa 19th in the same event resulting in a Team Bronze for the men's team while the women's team finished 4th overall.

Stephen Kissa won bronze in the New Delhi Half Marathon in India in November 2020.

Halima Nakaayi finished 4th while Winnie Nanyondo finished 9th at the

Diamond League in Doha.

Stephen Kiprotich finished 5th (02:09.04) at the NN Mission Marathon in Enschede, Netherlands in April 2021 to qualify for the 2020 Tokyo Olympics together with Geoffrey Kusuro and Felix Chemonges who completed in 6th and 8th positions respectively.

Philip Kiplimo won Gold at the Tanzania Marathon in Dar es Salaam in November 2020.

Uganda Athletics Federation organized the National Cross Country Championships in Tororo in February 2021 where Peruth Chemutai became the champion to qualify for the 2020 Tokyo Olympics, Japan.

A team of athletes took part in the Diamond League in Florence, these included; Joshua Cheptegei, Winnie Nanyondo, Albert Chemutai, they all clinched their seasons best record time, finishing 6th in 5000m race, 5th in 1500m race, 10th in 3000m steeplechase respectively.

BADMINTON

The 2021 Uganda International Badminton Open had Husina Kobugabe/Marble Namakoye win the Women's doubles and in the mixed doubles Husina Kobugabe/Brain Kasirye emerged champions at the Lugogo Indoor Stadium in February 2021 at the MTN Arena.

BOXING

Uganda Boxing Federation organized a certificate awarding ceremony for AIBA STAR 1 coaches' certificate as a federation mandate of promoting and developing the game of Boxing in Uganda. Prior to this, a boxing course by coaches was successfully held in July 2019 where 25 participants enrolled including three women.

Shadir Musa Bwogi emerged winner of the inaugural Shadow Boxing Challenge organized by Uganda Boxing Federation (UBF) in July 2020.

CHESS

International Master Arthur Ssegwanyi got 1 draw and lost 1 game at the Chess World Cup Qualifiers in Sochi Russia in July/August 2021 with Polish Jan-krzysztof Duda winning the event.

CLIMBING SPORT

Uganda's Simon Ofyuru set a national record of 52.00 in speed climbing at the Inaugural African Continental Championships held in Cape Town in December 2020.

CRICKET

Aziz Damani won the Inaugural UCA Elite Cricket League. The hard work done by Aziz Damani Scorpions at

BASKETBALL

Uganda's Senior Men's National Basketball Team (Silverbacks) finished 02nd with 5 points from 03 games at the FIBA-Afro Basket Qualifiers in Egypt in November

2020. In the second qualification window, Silverbacks qualified edging Morocco (77-65), to qualify for the 2021 FIBA Afrobasket scheduled for August/September 2021 in Kigali Rwanda.



The silverbacks qualified for the 2021 FIBA Afrobasket

the start of the Elite League ensured that they are crowned champions of the first edition of the tournament held at Lugogo Cricket Oval in December 2020. Other Individual Awards won included:

- Man of Series – Wasim Butt (Aziz Damani Scorpions)
- Best Batsman – Wasim Butt (Aziz Damani Scorpions)
- Best Bowler – Sirajje Nsubuga (Royal Varsani Bucks)
- Best Fielder – Jonathan Kiiza (Royal Varsani Bucks)
- Best Wicketkeeper – Stephen

Wabwose (Aziz Damani Scorpions)

- Best wicket keeper - Maria Nyende Kayoya (Damani Hurricanes)
- Best Bowler/MVP- Christine Anayo (Damani Hurricanes)
- Best Batsman – Racheal Ntono (Damani)

Uganda Cricket Association unveiled Lawrence Mahatlane as the new Head Coach of the Cricket Cranes in November 2020, while Suraj Karavandaris got appointed as the new Head Coach for the Lady Cricket Cranes.

CYCLING

Uganda took part in the Gatamaiyu Classic Race in Kenya with Lubega Abdul Noor finishing second.

FOOTBALL

The Uganda Under20 football team, the Hippos claimed the CECAFA U20 Trophy from Tanzania. Thereafter, the Hippos finished in 2nd position of the 2021 AFCON Under20 losing 0-2 to Ghana in the finals in Mauritania. The Uganda's Hippos consequently qualified for the World Cup 2023 to be held in Peru.

The Uganda Cubs, the Under 17 football team successfully defended the CECAFA U17 Challenge Cup after defeating Tanzania 3-1 in the finals in Rwanda.

Express FC was crowned Champions of the Uganda Star Times Premier League 2020/2021. This was after

league termination with 75% games played and Express was leading the table with 58 points. Thereafter Express FC was equally crowned champions of the CECAFA Kagame Club Championship in Tanzania after beating Nyasa Big Bullets from Malawi (1-0) Goal scored by Martin Kizza in the finals.

In an international friendly, Uganda Cranes lost (2-3) to South Africa in build up matches towards the 2022 Qatar World Cup Qualifiers.

Lady Doves FC was crowned champions of the 2020/2021 FUFA Women Super League after defeating UCU Lady Cardinals 2-1 in the finals at FUFA Technical Centre, Njeru.

She Maroons defeated Rine S.S (1-0) in the finals of the FUFA Women Elite League at Njeru with both sides securing promotion to the FUFA Women Super League.

FENCING

Africa Junior Fencing Silver medalist Renee Nassozi Kigundu clinched a silver medal at the World Junior Fencing Championships in Egypt in April 2021.

GOLF

In the 76th Tusker Malt Uganda Amateur Golf Open, the honors went to Kenya's John Lejirma while Uganda's Joseph Kasozi and Christopher Baguma were 1st and 2nd runners up respectively at Uganda Golf Club Kampala in December 2020. Martha Babirye won the Ladies Gold Open at Kitante.

Irene Nakalembe lifted the Entebbe Ladies Open title while Nigeria's Andrew Odoh won the Kitante Open.

In November 2020, Uganda's Martha Babirye retained the Uganda Ladies Golf Open 2020 during the Uganda Golf Open held at Kitante on 6th December 2020.



The Uganda clubs (under 17) football team jubilate on lifting the CECAFA UN challenge cup in Rwanda

HOCKEY

Uganda's Mens Hockey Cranes won 2 and drew 1 game in the FIH Test Series in Nairobi, Kenya while the Hockey She Cranes lost all 3 games against Kenya resulting in World Rankings of 91st in the Men's category and 76th for the Women's category.

KABADDI

The men's and women's Kabaddi Teams qualified for the Kabaddi World Cup at the Kabaddi Africa Qualifiers in Nairobi, Kenya.

LUDO

Uganda's Nansana Galaxy Club was crowned champions of the Africa Ludo Club Championship in May 2021 hosted in Dubai, UAE.

NETBALL

The She Cranes won thrice (59-30, 59-28, 57-27) against Namibia's Desert Jewels and lost three games (49-34, 43-36, 44-32) against South Africa's Spar Proteas in the Tri-Nationals Netball Test Series in South Africa in March 2021.

PARALYMPICS

Para-swimmer Husnah Kukundakwe clocked 1:36.31 to qualify for the 2020 Tokyo Olympics with a formidable performance in the women's 100m breaststroke at the World Para-swimming Series in Sheffield, United Kingdoms in April 2021.

POOL

Mansoor Bwanika and Rashida Mutesi emerged overall winners of the men's and women's PAU Grand Open respectively in March 2021 in Namasuba.



Para - Swimmer Husnah Kukundakwe at the world Para-swimming series UK where she qualified for the Tokyo 2020 Paralympic Games

RUGBY

Heathens Rugby Club was crowned 2020 Nile Stout Premier League Champions at Kyadondo Rugby Grounds, marking the 15th time the Club lifts the national title, while Betway Kobs lifted the 2021 Nile Special Stout Rugby Premier League Title.

SCRABBLE

In April 2021, Gulu Scrabble Club hosted the Gulu Scrabble Tournament with Ivan Sentongo of Bandores Scrabble Club lifting the winners title and in May 2021, Godwin Murungi won the National Scrabble Tournament with 7 scrabble clubs taking part in the event while the Odongkara Edgar lifted the National Scrabble Championships in December 2020 in Jinja.

It also organized an open tournament at Palm Gardens Kanyanya from 27th - 28th February 2021 which was won by Onyoin Lawrence.

The Mbarara scrabble tournament also took place from 29th -30th May 2021 where Mulungi Godwin was declared winner.

SKATING

Sebutinde Davis won the Individual inline Slalom at the National Freestyle Skating Competitions in April 2021 at Fast Sports Fusion in Kampala while Mwesigwa Douglas won the inaugural National First Skateboard Championships at Mukono Skate Park in April 2021.

At the Olympic Qualifiers in Rome, Italy in May/June 2021, Mwesigwa Douglas raised his Ranking from 72nd to 57th in the World and 3rd in Africa despite his narrow failure to qualify for Tokyo Olympics.

VOLLEYBALL

National League Champions Nemo Stars finished 8th after losing 3-0 to Libya's Swehly in three straight sets (25-19, 25-14, 25-19) at the 2021 CAVB Men's Club Championships.

WEIGHTLIFTING

Uganda emerged third at the Men's African Senior Weightlifting Championships in Nairobi, Kenya in May 2021.

Roy Mubiru emerged champion of the 2020 WPA World Championship in USA in September 2020.

4

CHALLENGES



4.1. Outbreak of the COVID-19 pandemic

The outbreak of the COVID-19 pandemic globally and the subsequent lockdown imposed by His Excellence the President of the Republic of Uganda on the 28th March 2020 put to a halt all sporting activities in the country. Many activities that been planned for the period March up to the end of the year 2020 had to be cancelled, suspended or postponed like the Olympic and Paralympic games. In addition, the outbreak also led to the reallocation of resources that had initially been allocated to NCS by government. Although, government cleared sports activities to resume, the under facilitated and cash strapped National Sports Associations could not meet conditions that were put for the resumption. Therefore, resumption of sports has been slow with only a few sports activities taking place since the resumption was announced on the 20th September 2020. The covid-19 pandemic has therefore put sports in an unfamiliar environment from which the sub-sector would have to adapt to the new normal.

4.2. Inadequate Legal Framework

4.2.1. Lack of progress in the review of the NCS Act 1964

The process to review the Act has dragged since the principles for the review were approved by Cabinet in 2013. Although the process was started, this been complicated by the absence of a national sports policy which is supposed to provide

the basis for the Act. The obsolete Act is oblivious to the modern development trends in sports.

4.2.2. Lack of a National Sports Policy

The absence a national sports policy has impacted the performance of the sports subsector. The sports policy is meant to provide overall strategic direction for the sector. The process to formulate a sports policy are still at preliminary level. Without, a national policy in place, review of the NCS 1964 Act cannot proceed.

4.3. Inadequate funding to the Sports Sector

The budget cuts experienced at the beginning of F/Y 2020/2021 have severely affected the performance of NCS. Ushs. 8 billion was deducted from the previous budget of Ushs. 25 billion for the F/Y 2019/2021 to Ushs. 17 billion for the current F/Y 2020/2021. The gap created has meant that NCS was no longer in position to extend direct budget support to seven Federations/Associations that previously were receiving such support from NCS. This has paralysed the activities of Netball, Boxing, Rugby, Paralympic, University Sports, and basketball. In addition, the cuts also meant that all the federations had to share the modest allocation that had remained for National Sports Federations/Associations with exception of FUFA. Therefore, the demand for more funding remains huge. In the budget allocation to National Associations, approximately 87% goes to only one NFA (FUFA) leaving the other 50

to share the remaining 13%. More resources are therefore required to facilitate national teams/athletes to participate in major international championships given that many National associations have limited sources of income.

4.4. Taxes on Sports Equipment

International Sports Federations and Donors often donate to National Associations/Federations sports equipment to aid development of the respective sports and for use at both community and national level. However, the high tax on the sports equipment is a major hindrance to sports development given the limited budgets of National Associations/Federations. During the period NCS, had to clear taxes on equipment donated to Uganda Table Tennis Association and Uganda Kabaddi Federation which money would have been put to other use for the promotion and development of the respective sports. There is need for a tax waiver on Sports Equipment given the fact that this equipment is not for profit making nature.

7.5. Inadequate Technical Capacity

Many Federations/Associations still grapple with the challenge of lack of personnel with adequate Technical Capacity and skills that are internationally accredited which has continued to affect the promotion and development across the different sports disciplines. Capacity building for the technical personnel that are required like Coaches, Umpires,

Referees, Managers and sports medical personnel is of paramount importance if Uganda is to produce excellent athletes across the sports disciplines, and improve on the performance so far registered in a few sports disciplines.

4.6. Governance of Sports Associations

Governance challenges continue to affect the smooth operation of many Federations/Associations that has led to conflict and creation of factions. During the period, Uganda Kickboxing Federation, Uganda Canoe Kayak Federation, Uganda Taekwondo Federation and Federation of Motorsports Uganda continued to experience leadership wrangles that have affected the growth of the respective sports. NCS has instituted mechanisms to try and mediate between the warring parties but progress has been slow.

4.7. Limited Sports Facilities

NCS is mandated under the NCS Act of 1964 under section 2 [i] [a] to provide stadia and other facilities for sports activities. However, the number and quality of facilities available is still inadequate. The country has only one standard indoor facility which is dire need of refurbishment to put it to the

desired international standards. In addition, the Tennis courts and Hockey Pitch require major refurbishment and yet NCS does not have the resources to undertake the much-needed renovations.

4.8. Legal Challenges

NCS is still faced with a number of legal challenges. By the 31st December 2020, there five cases in the courts of law in which NCS is a respondent. There where ten legal suits in which NCS was the suits continue to drain and drag NCS in terms of time, human and financial resources which would have otherwise been committed to its core mandate of sports development and promotion.

4.9. Accountability and Transparency in National Associations

This has continued to be a major hindrance to the effective performance of NFA's. The NFA's that have received support from NCS continue to submit accountabilities and performance reports which affects the performance of NCS. In certain instances, the accountabilities submitted are incomplete or doubtful on verification.

4.10. Delay in submission of required and submission of inaccurate data from National Sports Federations/ Associations

Accurate is a foundation for policy making and budgeting. However, Many NF/A's do not have data on their programs, athletes, technical personnel among sets of data required. The absence of such data affects in the planning, funding and evaluation of activities relating to the sports sub-sector. In addition, when the information is requested for, it is submitted late and, in some cases, very inconsistent.

4.11. Inadequate staffing in Federations/ Associations

Limited attention has been given to the recruitment, training, mentoring of staff in many national sports federations/associations and this has resulted into management and administrative challenges that have impacted the performance of these bodies. Out of the 51 registered federations/associations, only 12 have fully functional secretariats.

5

STRATEGY FOR THE COMING FY 2021/2022



STRATEGY FOR THE COMING FY 2021/2022

National Council of Sports plans to undertake the following:

- To engage stakeholders for the review of the National Sports Policy, and NCS Act.
- Engage stakeholders on the need for more funding for the sports subsector.
- NCS will continue to engage the National Federations/Associations through meetings in order to build their capacity.
- Undertake human resource training and development to enhance the capacity of NCS staff for better service delivery.
- To undertake stakeholder mobilization and engagement for the betterment of sports.
- Pursue more opportunities for partnerships and collaboration, in addition to strengthening existing partnerships.
- Pursue public private partnerships within and outside to attract more resources to the sector in order to address areas that have been underserved like infrastructure development.
- Collaborate with district local governments to enrich the community sports program strategy.
- Collaborate with National Sports Federations/Associations to compile data on various sports programs and activities to inform decision making.

6

PRIORITIES FOR THE COMING YEAR (2021/2022)



PRIORITIES FOR THE COMING YEAR (2021/2022):

(i) Tokyo 2020 Olympic games:

NCS will ensure that Uganda's participation in the games by providing the necessary support to the contingent.

(ii) 2022 Commonwealth Games-Birmingham-United Kingdom:

Preparation of teams to qualify for the Commonwealth Games due in 2022 will begin in earnest, and NCS shall put emphasis on ensuring that Uganda qualifies more athletes with a focus to bettering Uganda's performance at the last outing of the games held in Gold Coast-Australia in 2018.

(iv) Additional funding: NCS will continue in its efforts to ensure that the sports sector is given the due attention it deserves by pursuing additional funding from the government to ensure that critical activities

like Uganda's participation in the common wealth games is implemented.

(i) Policies/guidelines: NCS will fast track the review of the National Council of Sports Statutory Instrument No.38 of 2014 to provide the anchoring for all the funding guidelines whose formulation has stalled.

(ii) Grassroots Sports Development Programs: NCS will continue to provide the necessary sports equipment and training of coaches, referees and umpires in order to spur community participation in sports.

(iii) Grant in aid: Provide Grant in aid to National Associations in line with the mandate and priorities of NCS

(i) Testing of Athletes for Covid-19: NCS will to continue

to engage the relevant authorities to ensure that favorable conditions are put in place for affordable testing of athletes.

(ii) Capacity building Programs: NCS plans to hold more capacity building programs for National Sports Associations in order to build/create awareness among its staff and members on the need for timely and quality financial reporting in the management of public resources.

(iii) National Forum of Sports Associations: As provided for under Regulation 17 of the NSI No.14 NCS will continue to hold the mandatory quarterly forum under the stewardship of the Minister of State for Sports to devise strategies to spur sports promotion and development in Uganda.

APPENDIX 1: STAFF LIST AS AT 30TH JUNE 2021

S/N	Name	Post Title
1	Benard Patrick Ogwel	General Secretary
2	Tito Kayigwa	Assistant General Secretary-Administration
3	David Semakula Katende	Assistant General Secretary-Technical
4	Joseph Oluga	Principal Accountant
5	Sam Johnny Eyul	Senior Internal Auditor
6	Ivan Mugowa	Senior Administrative Secretary-Technical
7	Muhamad Baale Walaade	Senior Accountant
8	Shadiah Nakamanya	Senior Administrative Secretary-Legal/Compliance
9	Paul Musimami	Senior Planner
10	Siddy Among	Procurement Officer
11	Dovic Daizy Nassuna	Information Officer
13	Sarah Emma Adongo	Human Resource Officer
14	Rose Kushemererwa	Front Desk Officer
15	Margaret Aguti	Personal Secretary
16	Micheal Mukalazi	Senior Accounts Assistant
17	Raymond Tuchungwirwe	Internal Audit Assistant
18	Sarah Annie Nankya	Administrative Secretary-Technical
19	James Kasumba	Administrative Secretary-Technical
20	Ivan Niwamanya	Administrative Secretary-Technical
21	Sarah Chelangat	Administrative Secretary-Technical
22	Andrew Ddumba	Corporate Sales Executive
23	Nuru Nakazzi	Corporate Sales Executive
24	Monica Nakiria	Corporate Sales Executive
25	Nicholas Zirimenya	Facility Supervisor
26	Saadhi Musobya	Assistant Procurement Officer
27	Shanirah Nanyonjo	Assistant Inventory Management Officer
28	Ibrahim Kizza	Accounts Assistant
29	Tonny Okello	Assistant Facility Supervisor
30	Patrick Awai	Head of Security
31	Charles Mugoya	Office Suprentendant
32	Samuel Onac	Driver
33	Stephen Eguma	Driver

S/N	Name	Post Title
34	Darlison Tinka	Office Attendant
35	Bernard Opio	Foreman
36	Elisa Mawa	Head Guard
37	Paul Magumba	Security Guard
38	Richard Munduni	Security Guard
39	Francis Adriko	Security Guard
40	Linus Odeke Aluku	Security Guard
41	Fred Andega	Security Guard
42	Roslin Angwech	Security Guard
43	Walter Oceng	Security Guard
44	Charles Komakech	Security Guard
45	Sadiq Abdallah	Security Guard
46	Agatha Namulondo	Cleaner
47	Josephine Namisango	Cleaner
48	Margaret Nakato	Cleaner
49	Sarah Nakato	Cleaner
50	Sarah Nalukenge	Cleaner
51	Peter Wamoka	Cleaner
52	Julius Oyuki	Cleaner
53	Swaibu Yiga	Cleaner
54	Rashid Seguya	Cleaner
55	Justine Okumu	Cleaner
56	Peter Mutebi	Head Grounds person
57	Moses Nanfumba	Grounds Person
58	Joseph Miiro	Grounds Person
59	Julius Bukulu	Grounds Person
60	Ivan Matovu	Grounds Person

Appendix 2: Support to National Federations/Associations for the Period July 2020 to June 2021

A Support Extended Under Cost Centre of Support National Sports Associations/Federations		
	National Federation/Association	Amount
1	American Football Association of Uganda	54,123,350
2	Association of Uganda University Sports	41,893,000
3	Federation of Motor Sports Club of Uganda	25,680,000
4	Federation of Uganda Basketball Association	680,134,300
5	Federation of Uganda Football Associations	9,000,000,000
6	Gymnastic Association of Uganda	7,896,000
7	Pool Association of Uganda	1,792,500
8	Uganda Badminton Association	136,095,700
9	Uganda Boxing Federation	30,510,000
10	Uganda Canoe Kayak Federation	28,300,000
11	Uganda Chess Federation	3,441,600
12	Uganda Darts Association	7,170,000
13	Uganda Draughts Federation	8,000,000
14	Uganda Fencing Federation	13,000,000
15	Uganda Floorball Association	15,122,000
16	Uganda Handball Federation	9,300,000
17	Uganda Hockey Association	8,838,958
18	Uganda Kabadi Federation	18,248,000
19	Uganda Lacrosse Association	20,000,000
20	Uganda Olympic Committee	13,316,000
21	Uganda Paralympic Committee	23,000,000
22	Uganda Rollball Association	27,580,000
23	Uganda Rugby Union	29,900,000
24	Uganda Skating Association	55,880,000
25	Uganda Sports Climbing Federation	38,988,125
26	Uganda Sports Press Association	3,000,000
27	Uganda Table Tennis Assn	19,757,434
28	Uganda Tae Kwondo Federation	8,200,000
29	Uganda Tennis Association	2,688,750
30	Uganda Ultimate Frisbee Association	3,000,000



A Support Extended Under Cost Centre of Support National Sports Associations/Federations		
	National Federation/Association	Amount
31	Uganda Volleyball Federation	3,585,000
32	Uganda Woodball Federation	123,438,500
33	VX Uganda Association	22,000,000
	Subtotal	10,483,879,217
B Support Extended through Major Games		
	National Federation/Association	Amount
1	Uganda Athletics Federation	594,958,850
2	Uganda Weightlifting Federation	51,845,860
3	Uganda Olympic Committee	290,219,775
4	Uganda Skating Federation	157,182,000
5	Uganda Swimming Federation	93,402,400
6	Uganda Netball Federation	159,704,000
7	Uganda Paralympic Committee	473,427,000
8	Uganda Rowing Federation	14,000,000
9	Uganda Rugby Union	193,972,500
10	Uganda Badminton Association	136,437,000
11	Uganda Hockey Association	30,000,000
12	Uganda Cricket Association	36,403,578
13	Uganda Chess Federation	24,598,500
14	Uganda Archery Federation	60,887,500
15	Uganda Boxing Federation	80,330,000
16	Uganda Tennis Association	14,973,000
17	Uganda Table Tennis Association	25,200,000
18	Uganda Cycling Association	6,209,000
19	Uganda Fencing Association	10,000,000
20	Uganda Ludo Federation	10,000,000
	Subtotal	2,463,750,963
Grand Total		12,947,630,180

Appendix 3: List of Registered National Associations

S/N	Name Of Federation/ Association
1.	Uganda Volleyball Federation
2.	Uganda Handball Federation
3.	Uganda Athletics Federation
4.	Uganda Netball Federation
5.	Uganda Table Tennis Association
6.	Uganda Baseball & Softball Association
7.	Uganda Ultimate Frisbee Association
8.	VX Uganda
9.	Uganda Fencing Association
10.	Uganda Sports Climbing Association
11.	Kabaddi Federation of Uganda
12.	American Football Association of Uganda
13.	Pool Association of Uganda
14.	Uganda Lacrosse Association
15.	Scrabble Association of Uganda
16.	Uganda Ludo Association
17.	Uganda Boxing Federation
18.	Uganda Chess Federation
19.	Uganda Taekwondo Federation
20.	Uganda Roll Ball Association
21.	Uganda Paralympic Committee
22.	Uganda Woodball Federation
23.	Uganda Canoe Kayak Federation
24.	Uganda Dragon Boat Federation
25.	Uganda Skating Federation
26.	Federation of Motor Sport Clubs of Uganda
27.	Uganda Rowing Federation

S/N	Name Of Federation/ Association
28.	Gymnastic Association of Uganda
29.	Uganda Draughts Federation
30.	Uganda Judo Association
31.	Federation of Uganda Football Associations
32.	Uganda Cricket Association
33.	Federation of Uganda Basketball Association
34.	Uganda Swimming Association
35.	Uganda Badminton Association
36.	Uganda Cycling Association
37.	Uganda Kickboxing Federation
38.	Uganda Squash Rackets Association
39.	Uganda Tennis Association
40.	Uganda Hockey Association
41.	Uganda Zurkaneh Association
42.	Uganda Archery Association
43.	Association of Uganda University Sports
44.	Uganda Darts Association
45.	Uganda Wrestling Association
46.	Uganda Weightlifting Association
47.	Uganda Rugby Union
48.	Uganda Floorball Association
49.	Uganda Golf Union
50.	Uganda Deaf Sport Federation
51.	Uganda Bodybuilding and Fitness association



VISION

“ To provide an enabling environment for the investment in and promotion of sports in Uganda”



MISSION

“ Maximising opportunities for all Ugandans to participate and excel in Sports”



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